

Diamond Mountain Board of Trustees Meeting
31 January 2008
Menla House, 7:30 PM

Members Present:

Geshe Michael Roach, Spiritual Director

Christie McNally

Lobsang Chukyi, President of the Diamond Mountain (DM) Board of Trustees (BOT): Director, DM

Elly van der Pas, Vice President, DMBOT; Director, Diamond Mountain Retreat Center

Susan P. Stumpf, Treasurer, DMBOT

David K. Stumpf, Secretary, DMBOT; Dean, Diamond Mountain University

Earle Birney, General Officer, DMBOT

Roach, Spiritual Director

Christie McNally

Agenda

Minutes from the 25 October 2007 meeting were corrected and approved by email.

1. Financial Report - Lama House Food Fund issues, it will not be put Diamond Mountain. Year end report was sent to all with a comparison to the 2006. Difference between 2006 and 2007 was initiation, cabins, and water system donations and Village Founders donation from Amie Diller and Marc Ross.
2. Houston Group Review- Ven. Jigme will contact Dana about the miscommunication about fees and design issues..
3. Test Cabin Update - need to get the test going... contact Jennifer about a yurt to replace the test cabin. Use another type of structure so we can get the test going, the test
4. Retreat Cabin Site Hydrology Review - David reviewed the results of the report, it is 50 MB and can be given to members hard copy or digital. The review by a trained geologist and a trained hydrologist looked at each site and evaluated surface flow for recommendations for construction constraints.
5. DMU Registration, or lack-there-of - Geshe Michael will talk with Bets about setting milestones, David will work with her on it.
6. Student Union Update - structural engineering issues remain, Bert has found a New Mexico structural engineer who is getting his Arizona license, he will keep working on it.
7. DAD and Land Payment Update - GMLC will make a pitch on this Sunday for DAD, he would like total of all donations, DAD part.
8. New BOT members need non-retreaters. Ora will have a list of the serious retreaters and we will work out a candidate list.

9. New Dean - GMLC sleep on it.
10. New Registrar - All current candidates are going on the retreat. Kendall Martin.
11. Long range planning review from Susan's efforts of last term - next meeting
12. DMU schedule and course offerings.. meeting our vision, reaching all the students we want. Next meeting
13. DM promotional materials on the web without Comm. Committee review and approval – Comm committee referred.
14. Shed idea from Ben - we created room in the oven for interim storage. Perhaps in Bowie?
15. Volunteers coming to care-take the land we have 20 hours, taking classes, already have guidelines.
16. Nicola's suggestions (forwarded to all BOT members by Susan – next Thursday).

The next board meeting will be on 7 February, 2007. Be there or be square.

Respectfully,

David K. Stumpf,
Secretary, Diamond Mountain Board of Trustees

Diamond Mountain Board of Trustees Meeting
14 February 2008
Menla House, 7:30 PM

Members Present

Lobsang Chukyi, President of the Diamond Mountain (DM) Board of Trustees (BOT); Director, DM
Elly van der Pas, Vice President, DMBOT; Director, Diamond Mountain Retreat Center
Susan P. Stumpf, Treasurer, DMBOT
David K. Stumpf, Secretary, DMBOT; Dean, Diamond Mountain University
Earle Birney, General Officer, DMBOT

Members Absent

Geshe Michael Roach
Christie McNally

Agenda

1. Minutes from the 31 January 2008 meeting were corrected and approved by email.
2. Tsechu concerns voiced by an email from Earle. Lobsang Chukyi responded. Concern was that the group was identified as Bhuddhist. No idea how the identification took place. Awareness of the publicity issues is hard to control.

Other feedback was grouping of people, perhaps mix it up more. Trouble is that so many are couples and many do not want to be separated.

3. The Sera Mey Food Fund has financial difficulties. This brought up the need to review our list of non-profits.... Rural Accent, Namgyal's New Retreat Center, Thewokhamtsen Sera Monastery, Friends of Shravasti Abbey, Deer Park Bhuddhist Center, Farm Sanctuary.

Sera Mey's food fund has lost \$10,000 due to bad investments. Problem with management of finances, problems with politics. Khen Rinpoche had this as a lifetime commitment, to provide funds for food.

After discussion, the BOT decided to start a monthly donation to a fund that we will manage and send interest. DM will match up to \$4,000. Susan will contact Byron Tucker for investment instruments and logistics advice. Jigme will write an announcement.

Rural Accent requested \$1800, \$1200 towards rent and \$600 for DSL. Earle will talk with Sharon about how to make DM more visible or to improve the community view of us. We can have programs again out at DM, inter-faith church service day with all the churches in Bowie. The BOT voted 5-0 to donate 1800 to Rural Accent.

These cover our donations through to May.

Susan moved that we promote a fund raising campaign for Sera Mey, matching up to \$4000, and managing the investment, the principle stays in the country. Jigme seconded. BOT voted unanimously in favor.

4. Future of DMU report from Susan - differed to next meeting.

5. Update on ADEQ and water system for retreat. After discussion, David will ask ADEQ if we can build without a potable water supply. Ask the county who is the governing body.
6. DAD graphics for GMLC. Jigme will take care of it.
7. Issue of new BOT members and new Dean candidates was discussed. David moved that Tim Muehlhausen and Rob Ruisinger be nominated to join the BOT. There was no second. The discussion was tabled until later in the meeting.

Discussion on a new dean was tabled until the next meeting.

8. DMU schedule and course offerings. Little on the weekend of open teachings students that can easily be attended. Do we meet our vision with this lack of offerings. Classes and schedules are hard to attend DM as a non-weekend student.

Issue of teaching when the tantric lamas are teaching, precludes many students teaching. Earle talked to the tantric lamas, personally they don't mind but they deferred to GMLC's decision on it. Does the BOT agree that we need this option. Yes. David will ask about this and classes held opposite TCS.

New Delam series, yoga teacher training, meditation modules, ACI courses, Bok Jinpa,

9. Nicola's suggestions.
10. Nicole's VF request. Earle will work on the Hermitage program, David will email the current guidelines.
11. New BOT members... Rob Ruisinger and Tim Muehlhausen.
12. Communication Committee report

audio\video department - getting backed up and available, what are the equipment needs, format for the future.

web site design -

database management system, more information on problems from each side and make a decision

DMU registration database - Comm. Committee needs the DM list, including DMU students that want to be on the mailing list

13. Ani Pelma's tormo book raffle issues. Advertising at DM is not against the DM non-profit status, it is only if collected as a DM function. Susan's opinion is that the DMU mailing should not be used for non-DMU projects. Use the DM mailing list.

The meeting was adjourned at 10:25 PM. The next meeting will be on 21 February 2008, 7:30 PM, Menla House.

Respectfully,

David K. Stumpf,
Secretary, Diamond Mountain Board of Trustees

Diamond Mountain Board of Trustees Meeting
21 February 2008
Menla House, 7:30 PM

Members Present

Lobsang Chukyi, President of the Diamond Mountain (DM) Board of Trustees (BOT); Director, DM
Elly van der Pas, Vice President, DMBOT; Director, Diamond Mountain Retreat Center
Susan P. Stumpf, Treasurer, DMBOT
David K. Stumpf, Secretary, DMBOT; Dean, Diamond Mountain University
Earle Birney, General Officer, DMBOT

Members Absent

Geshe Michael Roach
Christie McNally

Agenda

1. Minutes from the 14 February 2008 meeting were corrected and approved by email.
2. Campground Host position discussion. How long can the host be gone and still be the host? 20 hours of work per week between terms is the current stipulation. We encourage retreat and attending teachings but timeliness is an issue. Geoff's agenda seems to be held back by being campground host. Further discussion, transition Geoff out by the end of the next term, or, devolve into co-host with Allison. Susan will talk with Allison first, discuss again at next meeting
3. Results of disappearing task force on future of DM. Susan gave us an overview of the results. There is a lot of information to digest and Susan will flesh it out further from the points she presented.
4. Clarification on donation amount to Rural Accent. 1800 was approved.
5. Response from GMLC on plans for raising money for an endowment type fund for Sera Mey. The idea is to announce to the students that DM will match dollar for dollar, up to \$4000, the amount the students raise. It would then go into an investment in this country and the quarterly interest would be sent to Sera Mey. Continuing fund raising efforts would be undertaken to keep growing the account. David will email the Lamas about a decision.
6. Dean, New BOT members. The BOT discussed requiring physically attending at least two meetings per term. David moved that Rob Ruisinger and Tim Richards names be given to GLMC for vetting for board member. Susan seconded. Further discussion. The BOT voted 5 to 0 present the names to the Lamas
7. Jennifer Hamblin's proposal (copies sent to everyone). David moved that we accept Jennifer's proposal. Jigme seconded the motion. There was discussion about priority of tasks and source of funds. Can we make a counter offer? Paths are important but still premature for construction. A budget review

shows that financially we can not commit to that level of funding, \$4000. The BOT voted 4 to 1 to not fund this at this break. David will contact her about the decision.

8. Test cabin crunch time email from David. The BOT discussed the alternatives, yurt versus strawbale. Light equipment versus heavier equipment, what is going to be used at the other cabin sites. BOT needs to see the budgets before a further decision. Jeff Mitchell came out to give an estimate on the excavation and emplacement costs for the septic and the cabin foundation.

9. David received all the information from Bets that we had been asking for and is working with a fellow student to try to automate the data retrieval process from the EXCEL spreadsheet format.

David will talk with Keith about use of the Kubota.

The meeting ended at 9:30 PM. The next meeting will be on 28 February 2008, Menla House, 7:30 PM.

Sincerely,

David K. Stumpf
Secretary, Diamond Mountain Board of Trustees

Diamond Mountain Board of Trustees Meeting
28 February 2008
Menla House, 7:30 PM

Members Present

Lobsang Chukyi, President of the Diamond Mountain (DM) Board of Trustees (BOT); Director, DM
Elly van der Pas, Vice President, DMBOT; Director, Diamond Mountain Retreat Center
Susan P. Stumpf, Treasurer, DMBOT
David K. Stumpf, Secretary, DMBOT; Dean, Diamond Mountain University
Earle Birney, General Officer, DMBOT

Members Absent

Geshe Michael Roach
Christie McNally

Agenda

1. Minutes from the 21 February 2008 meeting were corrected and approved by email.
2. Nicole Davis proposal - David will update her.
3. Mystery Loan issues - the loan information was emailed to Tom Wagoner on 28 February 2008, a scan is attached as an attachment, Attachment 1.
4. Work week - restringing yurts, clean temple, dome, lama house roof, debate ground, meditation hut.
5. Fundraising - continues to be an issue as to how and what. Further discussion was deferred.
6. Spring Retreat - where will it be? What are the options for people, cooking, food service, GMLC vetting food service cooks, support. Drinking water brought up, port-a-potties already on order, possibility of extending into a full lerung.
7. Ewa's trailer request - 5-0 okay but if she leaves before term, it must leave with her.
8. Campground Host - Susan talked with Allison and she, Allison, would help as host or co-host. Chukyi suggested working with Geoff as a trainee with Allison so he can develop the skills the BOT sees that he is lacking. Susan moved that Allison Dey be assigned Campground Host and she can chose her assistant. David seconded. Discussion. The BOT voted 4-0 with one abstention.
9. DM future task force - started to put together a survey for how people see themselves be available during retreat, the survey should reach the entire DM community, Susan is heading that.
10. Test cabin decision - we discussed construction type, there is 12,000 available. David moved go with strawbale, Earle seconded. After discussion BOT voted 4-1 to go with straw bale.

11. ADEQ visit update - Very successful. ADEQ needs a letter from Diamond Mountain stating it will not charge for water use (there is an exemption in AZ AAC R-18-4-102, stating this as an exemption) and that the county will accept DM's design for the distribution system. David will contact the county and get the letter wording straightened out.

R18-4-102. Applicability

A. The rules in this Chapter apply to public water systems, unless a public water system:

1. Consists only of distribution and storage facilities and does not have collection or treatment facilities;

2. Obtains all of its water from, but is not owned or operated by, a public water system that is regulated under this Chapter;

3. Does not sell water to any person; and

4. Is not a carrier that conveys passengers in interstate commerce.

12. DMU proposed schedule was forwarded late today. The BOT approved except requests that special day details be deferred and the schedule be release in that form. Lama approval for asana course and debate on Sunday, we will discuss this at the meeting with the Lamas.

13. Fund raising letter and raffle issues for tomas, confusion on which mailing list, should it be done at all. All advertising, like this and other things like it goes to the Communication Committee. The raffle announcement can go out to the DM mailing list but with a disclaimer that clearly states that DM and DMU are not associated with the raffle project. Perhaps it is something to go to the Worldview mailing list.

14. Jigme brought up the proposal from Kat. Kat asked permission, from Jigme, to send a proposal to the list of serious retreators. Jigme will work with Kat on the release but it must be clear that we are not sponsoring it, as the PDC or the DM BOT.

15. Kat's proposal for a "guest-house" for the Apache elder's when they visit for ceremonies here. David will contact the county about the permitting status. Yoga Hut plan plus what? Power, water needs, septic would need to be put. Labor should not be assumed to come from the volunteer labor pool. Jigme will try to arrange a meeting with Cranston to be sure just what the needs are.

16. Ben Ghalmi sent a note discussing setting up a foundation gather funds for the various projects but until then DM would agree to hold the funds and distribute them. Earle moved that DM "run" the foundation, accumulation and distribution until a foundation is set up. Susan seconded the motion. After discussion the BOT voted 5-0 to take this on.

17. The Communications Committee email needs to be discussed, we will meet on Monday 3 March 7 pm.

18. Ponds water availability will be checked by David on Monday 3 March 2008 and he will report back to the BOT.

19. Charae talked with Bets and Ted:

I spoke with David S. regarding the need for a comprehensive database for all classes at Diamond Mountain that would include registration, attendance and grades. I then spoke with Bets Greer to identify any additional needs that she may have of the database. She indicated that if there could be additional identifiers in the database, such as location of classes taken (DM or Tucson), then information could be targeted for certain groups. She also indicated that Ted Lemon already had a database that included registration and attendance, and it would be desirable

to not duplicate our efforts if there was a way to utilize the information that Ted already maintained.

I then spoke with Ted to determine the feasibility of adding on to his existing database. Ted indicated that he would be willing to add the grade information to his database and it would be a fairly simple upload process if the attendance sheets for in a standardized format. He also indicated that he could create a number of basic reports without too much difficulty. Ted also indicated that his database only includes information for the last three or four terms.

To accomplish creating the combined database the grade sheets need to be standardized, then uploaded to Ted's existing database. Then it needs to be determined what the basic reports should look like so Ted can create the template. Also, a discussion needs to be held with Ted to determine who can have access to running the reports. Finally, the information for the terms not included in Ted's database needs to be uploaded to the database.

Meeting adjourned at 10 PM, next meeting will be on 6 March 2008, 7:30 PM.

Sincerely,
David K. Stumpf
Secretary, DM Board of Trustees

Attachment 1

More legible copies are on file in the archives

Codacil to My Will. (Allan C. Beyer)

I hereby state that the promissory
for a loan to MSTC - My Hotel
August 10th 1999 which is due +
payable in 40 yrs is cancelled at
the time of distribution of my estate.
The distribution will not be until
my death. and I hereby instruct my
heirs to consider the note cancelled
at that time. Anyone of my heirs
who contests the cancellation of the promissory
note is hereby entitled to receive
one dollar and 25 cents from my estate.

Allan C. Beyer
signed Aug 10th 1999

500 Loren Rd
Aptos, Ca 95001

01 01 01, ... 30

Promissory Note

New York City, New York
August 9, 1999

\$100,000.00

FOR VALUABLE CONSIDERATION, the MAHAYANA SUTRA AND TANTRA CENTER OF NEW YORK (MSTC-NY) ("Maker"), a tax-exempt (IRS No. 52-1990491) religious, educational and charitable organization, promises to pay to FIRST REGIONAL BANK, CUST FBO ALLAN A. BAYER ("Payee") the sum of One Hundred Thousand Dollars (\$100,000.00). Said principal sum, without interest, shall be due and payable in forty (40) years from the date of this Promissory Note. This Note shall bear no interest and there shall be neither monthly nor any other installment payments.

Principal is payable in lawful money of the United States. Should the Payee be the prevailing party in any suit brought to recover on this note, the undersigned promises to pay all court costs and any such sum as the Court may fix as reasonable attorney's fees.

MAHAYANA SUTRA AND TANTRA
CENTER OF NEW YORK, a nonprofit tax-
exempt organization

By: *Winston F. McCullough*

Name: Winston F. McCullough

Title: Officer

Diamond Mountain Board of Trustees Meeting
3 March 2008
Menla House, 8:30 PM

Members Present

Geshe Michael Roach, Spiritual Directors
Christie McNally
Lobsang Chukyi, President of the Diamond Mountain (DM) Board of Trustees (BOT); Director, DM
Elly van der Pas, Vice President, DMBOT; Director, Diamond Mountain Retreat Center
Susan P. Stumpf, Treasurer, DMBOT
David K. Stumpf, Secretary, DMBOT; Dean, Diamond Mountain University
Earle Birney, General Officer, DMBOT

Guests:

Planning and Development Committee :

Doug Veenhorf
Earle Birney
Bert Scott
David K. Stumpf
Roger Jaques

Agenda

1. Minutes from the 28 February 2008 meeting were corrected and approved by email.
- 2, PDC presentation - Doug led a discussion of the retreat sector clarification

Critical elements

clarification of a couple of areas

Materials

Inexpensive - design cost issues, structural engineering issues

Natural - wood, earth, (amended adobe is natural), heating (goal is not having wood stoves)
Safety during construction, fire safety during retreat, flooding, earth slides, earthquake issues are real, 1880 was last one, code will require seismic,

Paths, push cart (one person), two-track for excavating, grade, surface, smooth,
Nodes, 5 cabins for instance per node, grocery delivery, wash used for materials access,
All sites have to be care access,

Easy to build - speed, portability of materials.

Maintenance both during retreat (more important 3 year cycle)

Environment - on site and global - inversion issues with stoves, ideally build to not need stove, sound proof

paths and trails

-

Delivery of final product - 50 cabins, 80% 2-person, 2 months prior to start of retreat August 2010.

Aesthetics and blending, camouflage, uniform design 2-4 preapproved , if you want another, you carry the costs, rectilinear or round, 3 that contractor sees building

Intangibles - structures touch the surface, freedom from electrical, visual privacy, no light pollution, rule about, stove, chimney,

Materials - adobe

Blocks are cheap but require heavy foundation as per code, concrete or, engineered foundation, cement back footing, enormous amounts needed,

Wood frame - environmentally friendly, light weight, lighter foundation

Three test cabins will be built, one adobe, one strawbale and one wood frame. The pump house is being built with Kat's cellulose amended adobe and Jigme's meditation hut will be strawbale.

3. Apache issue - Jigme will talk with Cranston about a guesthouse request.

4. Spring Retreat - 17-26th, Saturday 17th setting up tent, walk to retreat stuff

Food- caretakers

Sessions - dawn and evening sessions together, yoga

Water truck?

Toilets - location, Susan has them reserved

5. Tantric readings shortfall - more checks have come in.

6. Communications Committee request - Chukyi will follow up with Ewa about what guidelines we have already given.

7. No additional courses for Spring Term, 3 work days are required for Spring Term as per Lama's request.

The meeting adjourned at 10:30 PM. Date for next meeting was not set.

Respectfully submitted

David K. Stumpf
Secretary, DM Board of Trustees

Diamond Mountain Board of Trustees Meeting

24 April 2008
Menla House, 7:30 PM

Members Present

Lobsang Chukyi, President of the Diamond Mountain (DM) Board of Trustees (BOT); Director, DM
Elly van der Pas, Vice President, DMBOT; Director, Diamond Mountain Retreat Center
Susan P. Stumpf, Treasurer, DMBOT
David K. Stumpf, Secretary, DMBOT; Dean, Diamond Mountain University
Earle Birney, General Officer, DMBOT

Members Absent

Geshe Michael Roach
Christie McNally

Agenda

1. Minutes from the 28 February 2008 meeting were corrected and approved by email.
2. Financial - All BOT members were given copies. Susan discussed the Root Foundation savings account idea. Need \$10,000 to start an interest fund. We will match the SMFF with \$4,000 when it reaches \$4,000.

Tulku fund when to disperse, Ven. Jigme will talk to Geshe Lotar.

Unrestricted saving line is the discretionary funds. \$4000 for matching is the Feb-May non profit, \$1,500 for Lama Kunga, comes from June, half of July... need to assign through September.

\$10,000 for architects from Houston, where to pull the funds (already paid). Discussed, use the checking account for retreat, leave \$500 and remove the rest. BOT voted unanimously to move \$7000 to unrestricted, savings.

3. DM future survey - survey created for those not doing three year retreat. Susan will further update via email.
4. Retreat Sector Trails, Water System update, Crawler - David - many trails are built, flagged for building, crew leaders being trained, general layout in place.

Water system, materials alone, \$55-60,000 plus design fees, plus price of additional well, \$15,000-\$20,000.

Crawler transporter was purchased by David and Susan and Roger, is being upgraded and made safe, training will start as soon as modifications will make.

5. End of Term Retreat - no Rvs. Guard house, Nataraja, Lama House availability. Big Tent, sided, is \$1500 to \$2000, floor - company has risers, 16-24" adjustable, 4x4 sections, lock together, \$22 each, 1600 sq.ft., \$2200 for floor, roughly \$4000-5000 if floor will work.

\$1500 porta potties (15). Water truck maybe. Outdoor showers. Food (?), food committee.

Chukyi made a list for presentation about retreat.

6. Master Sheng visit update - Susan, Nov 10-14, 2008 , Chinese businessmen interested in coming, camping, Jin Huang needs a start date for the, Oct 6thish, Master Sheng's flight and travel expenses need to be fundraised for, \$2500.
7. Master Liang visit update - Susan, question to the Lama's for during term or at end of term, 2009, Helen coming to work on Heart Sutra book with GMLC. Susan is working on the teaching issues, January or Spring 2009.
8. Student Union progress - very near permitting, structural engineer now licensed in AZ.
9. Allan Bayer loan/gift - Elly will email again, Tom, and get son's emails.
10. Apache housing during ceremonies - Elly talk with Cranston yet will keep trying
11. Ted Lemon's request for addition of two casistas -general idea seems fine....trailer can't stay permanently.
12. New fire district developed - other than Bowie's FD. Susan will check it out.
13. Discussion of "Need a Plan" note from Susan - We need a plan to handle conflict amongst dharma community. Instances of intimidation and aggression should be addressed by the Nye Lama - student relationship. Nye Lama will be contacted to help their student. If no Nye Lama assigned then the campground host and volunteer coordinator are the first resources and they should then bring it up to available BOT members.
14. Ops manual what to do with it - Susan will circulate the current manual for one last review.
15. Hermitage Program discussion - Earle emailed us all an updated proposal - summary, by putting in a well, power, PV, septic.... \$30-40,000 infrastructure development still makes it expensive... Earle proposed that caretaker for 3 year retreat have a mobile home area, short term solution.
16. BOT transition, open meetings - next BOT meeting, 1 May 2008, 7:30 PM, Menla.

Respectfully,

David K. Stumpf
Secretary, Diamond Board of Trustees

Diamond Mountain Board of Trustees Meeting
1 May 2008
Menla House, 7:30 PM

Members Present

Lobsang Chukyi, President of the Diamond Mountain (DM) Board of Trustees (BOT); Director, DM
Elly van der Pas, Vice President, DMBOT; Director, Diamond Mountain Retreat Center
Susan P. Stumpf, Treasurer, DMBOT
David K. Stumpf, Secretary, DMBOT; Dean, Diamond Mountain University
Earle Birney, General Officer, DMBOT

Members Absent

Geshe Michael Roach
Christie McNally

Agenda

1. Minutes from the 24 April 2008 were approved by email.
2. Conflict resolution plan - how to disperse it? Put in Nicole's packet and DMU registration and an initial letter to current students from the registrar.
3. Request from Kimberley and Jessica doing nails and pedicures outside the Nectar Lounge , flower shop in Nectar Lounge. Earle will talk with Jerome.
4. DM future survey. Wait for Earle to get back to Susan and then it will be sent out.
5. Test Cabin - wait one more week.
6. Cancel Med Shed permit, ask about using plan at Jigme's site
7. Nicole's casita permit.
8. Fundraising for Asia 2008, not through DM.
9. Other teacher's students at DM, DMU. If planning to bring students for teaching at DM or DMU need to contact Ven. Gyelse, DMUC and then the campground host and operations director.
10. Work Day - 9 May workday for site prep, bring your own shovels
11. 10 Day retreat - option to not do the retreat?

Tormas (tarps, jars, list of ingredients) Giselle and Andrea for torma making.
will be asked to organized it.

Tent - as of today there is no commitment for a tent - platform also an issue will know after visit on 6 May.

Housing - 4 people AG, 6 lama house, guard house 2, Nataraja 10, lama yurt 2

Where to camp if don't have a site, BLM open, orchard with space for Ven. Gyelse, around lama yurt, lama house, Nataraja, Well space , behind AG.

Food - food at AG.... more tables, garbage cans, water stations

Ed, Ted, Ed in charge,

Use well pump house for food service, extra outlets up at the well pump

12. Webcasting issues with the multiple resources was discussed. Teachers have agreed but have students who are shown, have they agreed? What are the rules? Needs. This will be discussed by the Communications Committee and return to the BOT.
13. Next meeting will be 8 May 7:30 PM, Menla House

Respectfully,

David K. Stumpf
Secretary, Diamond Mountain Board of Trustees

Diamond Mountain Board of Trustees Meeting
28 August 2008
Skype, 7:00 PM

Members Present

Elly van der Pas, Vice President, DMBOT; Director, Diamond Mountain Retreat Center
Susan P. Stumpf, Treasurer, DMBOT
David K. Stumpf, Secretary, DMBOT; Dean, Diamond Mountain University
Earle Birney, General Officer, DMBOT

Members Absent

Geshe Michael Roach
Christie McNally
Lobsang Chukyi, President of the Diamond Mountain (DM) Board of Trustees (BOT); Director, DM

Agenda

1. Stewardship document from Allison, other suggestions (attached)
2. Campground Volunteering/Paid Use
3. Keith Emmon's letter (attached)
4. Establish value of future use of retreat cabins (establish tax deductibility of their expense)
5. New Board Members
6. Criteria for qualification for financial aid.
7. Non DM program use of campground
8. Alistair's concerns about the SU money spent (attached)

Additional items were added to the agenda as the meeting progressed and are listed in the minutes.

Minutes

1. Minutes from 1 May 2008 meeting were approved unanimously.
2. David announced that the next term board meeting dates are 7 Oct (Tue), 16 Oct (Thu), 21 Oct (Tue), 30 Oct (Thu). Change in schedule reflects Tsechus on 9 and 24th Oct. Time will be 7:30 PM, location, Menla House.
3. Keith Emmon's letter (attached) David will invite Keith to attend one of our meetings and will give him the dates and times noted in item 2.
4. Establish value of future use of retreat cabins (establish tax deductibility of their expense), this item was deferred to the 7 October meeting.
5. New Board Members, Susan nominates Rob Ruisinger, Tim Muehlhausen and Nicole Davis.
6. Criteria for qualification for financial aid, Jigme and Susan have discussed this. They recommend

adopting the Food Stamp criteria and will give us a report at a future BOT meeting.

7. Non-DM program use of campground/temple. Issue of use, how to make develop a program to facilitate this. This is one of several items that we felt should be part of a long range planning retreat after this term. Dates need to be discussed now so please email David so we can try to get a schedule of dates.

8. Erosion setbacks for the cabins remain an issue with the Cochise County Department of Highways and Floodplain. David sent a comprehensive list of sites and watershed areas to the county and they, have agreed to send a representative to walk the sites with David and get official siting of the sites in question.

Upslope and and downslope rules in the current building code are hard to interpret for many of the construction sites so the county has agreed to review all the data for the 54 sites. David has emailed a spreadsheet with the required information as well as the requested topographic map. He will follow up at the end of this month to see where it stands.

9. Addressing Alistair's concerns about the SU money spent (attached note from Earle). Earle will contact Alistair and report, David will prepare a profit and loss statement of where the money went.

10. Fund raising for San Pancho... Earle described the project of creating a children's playground and beautify the town center. He requested that the BOT make the September non-profit donation to this project. Earle will find out about non-profit status since we can only donate to another non-profit or an organization with established charitable need.

11. Fire department subscription, deferred to 7 October meeting.

12. Della's proposal to expand retreat, deferred to 7 October meeting.

13. Nicole's casita placement – After discussion, David moved that we approve the across the driveway site, Jigme seconded, unanimous vote to approve. David will see if the compound option still exists as this it the BOT's preference.

14. Yurt use, discussion of guidelines review, need for review this coming term. Susan moved that we uphold the current guidelines which is that if you have occupied a yurt for 30 days before the term and done the 20 hours of volunteering, you can have the yurt during the term. The BOT requested that Allison form a disappearing task force for the Visitors Guidelines, second by Jigme. 3 yes, 1 no, motion carried. David will contact Allison. Earle will be the member from the BOT.

Current policy is that if you are in the yurt one month prior to the term, you have the yurt. If you leave the yurt then it is available to be given to other people.

Available yurts during term are assigned by the campground host. No current policy on doubling up occupants in yurts.

Issue of Allison's email that was divisive. Susan will ask Allison to contact her Ne Lama about the tone and language used in the email.

14. BOT discussed issues on status of dome. David will contact Bert and talk with him about his needs to get it complete it.

Have this discussion at the first BOT meeting too.

Respectfully submitted,

David K. Stumpf,
Secretary, DM BOT

LOVE LETTER TO THE BOARD OF DIAMOND MOUNTAIN

(and a proposal)

June 2008

I would like very much to do something meritorious and help find some way to bring DM's development out of hope and into fruition.

After a patient Board member tried to explain the various aspects of volunteerism and residency management to me, well, I still didn't quite understand them. I think this is because they are somewhat contradictory and I was looking for seamless cohesion. I was looking for "the Plan" and I got "the Work-in-Process".

You can tweak a "Plan" but a process is impossible to pin down. It is alive; it's a moving target.

So now I would like to suggest a fundamental change to the process that might help us move into the next few years as we develop a mental image of Diamond Mountain that will serve the many types of beings who will come here to serve and learn and become Aryas.

RESIDENCE vs. STEWARDSHIP

Since DM did not become the community-in-residence as once was imagined, I believe it is time to rehash the Residence Committee name and purpose. The first move would be to call it the Stewardship Committee. This does not entail as much wailing and gnashing of teeth as it may sound. But residence at DM is practically non-existent because we have only one residence program and only .025% of students is participating in that program. This is not a majority demographic.

Even in the Village Founder program, residency is temporary. Village Founders are stewards of the structures they live in and the land they serve.

A benefit of the change in terms is that stewardship applies equally to all who come to DM whether for several years or a few days. The inequity between residents and those who stay in the campground (37% of registered Spring Term students) is nominally and therefore naturally divisive. Only 3-5 people are "residents". The rest are "visitors" even if they truly live and serve at DM.

However, stewardship is the great equalizer. The roles of stewardship are well-defined in the VF program by defining residential use of a structure not owned by the participant as well as involvement in DM programs and volunteerism. The role of "visitors" is currently defined by the temporary nature of their stay and a requirement to work. Yet we have "visitors" who participate greatly to the infrastructure and building of DM and some who are in fact although not in name in residence now. Thus residency is a mistaken term promoting separation, while stewardship promotes inclusion into the shared goal. Neither of these programs – VF nor campground – should be considered "residential" by definition, but different programs of stewardship of DM.

WHAT'S THE POINT?

I do have one. I believe we have not been able to develop a base of core volunteers to build and develop DM because we have not developed a way of housing them.

And the problem doesn't seem to be money. Students collectively offered \$13,000 at the VY empowerment. When ACIP needed funds a couple of terms ago, I think \$20,000 was raised overnight. When I asked if the community would help start a Three Jewels Tucson, I raised the \$4500 needed in one week.

The problem seems to be **inclusion**.

Karmically.

WHAT'S THE PLAN?

I offer 2 solutions. The **first** one is to open DM to membership. Every church I know of has a body of members. (Members don't have to be allowed to be voting members by the way.) Suffice it to say: members have a personal interest in the actualization of the mission of the organization. DM as a community has members. DM as an organization does not. I believe that fact is an unnecessary and completely *unseen* exclusionary karmic movement.

My **second** solution is to offer the community-at-large participation in a campground stewardship program. A timely, deadlined survey would determine who would like to remain onsite to study and serve and is not opposed to being housed in a dorm-style or semi-dorm style environment.

Because students cannot be surveyed without an actionable plan, the Board must have approved a plan to accomplish the program. This is that plan. This plan can then be implemented to provide immediate and low-cost non-permanent campground-sited housing for volunteer stewards of DM.

WHAT HASN'T WORKED

- 1) plan to build something we don't have any money for nor volunteers to build
- 2) consider another residence plan that only .05% of students is interested in

WHAT HASN'T BEEN TRIED

- plan to accommodate available and interested students by the next term with non-permanent campground housing for 6-12 core volunteers
- efficient use of existing yurts
- increase housing for at least 6-12 people each term thereafter for interested participants

WHAT WILL WORK

- The purchase and erection of prefab small cabins (12x16 costs about \$5000-7000) as small dorm-style bedrooms accommodating 6-8 people, OR
- Building small wood frame cabins on skids (meant for non-permanent structures) at a cost of less than \$5000 each (**either one funded by participants**)
- Abolish the practice of exclusive use of yurts by one person (grandfathered exception: Bert as project leader of the building programs)

(see attached documents for visuals – of course self-built would be bigger than sample)

THE PLAN FOR CAMPGROUND STEWARDS

- Immediate pricing for prefab cabins and shipping
- Immediate pricing of materials for building small wood frame cabins (including the option of

building with SIPs and reclaimed windows and doors)

- Using these economical choices as guides, survey the community to find students/ volunteers currently interested in remaining on-site during and between terms – Volunteer Stewardship.
- Fundraise for the project 1) offer a fundraising buy-in by students who wish to participate in the program (\$1000 each?) and 2) open fundraising to the community-at-large to provide for any remaining needed funds not raised by participating students
- At the same time, revise all residence documentation to reflect the philosophy of stewardship. This will help us establish clear policies for use of the cabins just as VF policies form guidelines for stewardship of those areas of DM. This includes a directive to use the yurts to house volunteers dorm-style to increase efficiency of campground accommodations (until no longer necessary).
- Set a start date based on when funds can be collected and a completion/ move-in date (ooohh – creation and completion stages!)

It's likely that if DM were to communicate with prospectives soon, they would have time to work this summer and be able to completely fund the first cabin entirely.

IMMEDIATE RESULTS

If we utilize the yurts to their full potential, making any 12' yurt available to 2 stewards and any 16' yurt available to 3-4, **and** if we implement the program to install just one cabin, we immediately increase campground **indoor** housing to accommodate 11-14 full-time volunteer stewards needed for property development. (Currently this applies only to the yurt I'm staying in and the yurt Michael has been staying in. When Lamas Tri and Peter have a home and when the Temple Yurt is replaced by the student union, that would increase indoor housing by 5-6 people.)

I am completely willing to share with 2-3 more people if it means housing fulltime volunteers who will build DM. The yurt increase provides for those who cannot fund this project but would like to remain onsite full-time to serve. (including myself!)

LOOKING TOWARD 2010

This plan will help to develop the stewardship housing of volunteers who are not planning to build a VF home but who want very much to remain at DM to serve and study. Inexpensive wood frame cabins meet both the regulations for our campground land use and the needs of our volunteers and will also provide temporary housing to be used by future visiting students and caretakers during the Great Retreat.

We, as a community, need to find a way to invite and provide for the base of core volunteers needed to build and develop DM. We have asked: what can we do? So far the answer has been bring an RV or tent and stay 6 weeks at a time.

This is obviously not working to provide the volunteer base we need.

If we revise the non-functioning concept of residency to the egalitarian, all-inclusive responsibility of stewardship and if we create a doable program now, we increase cohesion within the entire community

now and provide a foundation of equanimity for the future.

OVERCOMING OBJECTIONS

Dorm style living

I have been told a few times that students won't want to live in dorm-style rooms. But no one has ever substantiated that claim with any actual survey. I believe 4 years of exposure to the winds, heat, and cold of semi-arid grassland has taught us that living in a tent has its downsides as well. One 12x16 cabin will house 6 people plus provide a large sitting area or sleep 8.

Money

Pilot participants contribute the money for their initial cabins. If offered soon, interested participants can spend time now earning the money they need. Future participants can plan to work between terms to fund more cabins as needed.

It might also be possible to lump this under funding for property development if it can be included in the budgets for building the student union, etc. But I don't know what those budgets look like.

Using wood to build is not the best in the desert

Yurts and tents aren't meant for desert living either but I don't see anyone objecting to asking people to live in those. Also, these aren't meant to provide the long-term needs of a community but is meant to solve a short-term and immediate problem for the next 5 years or so in the most economical and least labor intensive manner.

Campground use is for visitors only, not residents

This change in status – from non-resident visitor to volunteer steward - would not in any way alter the regulations we follow for the campground. Volunteer stewards who *utilize non-permanent housing in the campground* do not ever have to be considered residents by DM nor by the county since they are not “residing” there in homes. Notice how legally friendly the italicized term is.

Won't this cost DM more money for campground propane and maintenance?

People staying in yurts and cabins can pay for their own propane if campground fees collected are not enough to cover those costs. There's no reason DM or the campground fund should pay for this. Does DM pay for Menla and Jamyang house utilities? It is possible to label cans by building/yurt so each has its own and cabin stewards can fill their own.

The campground funds pay for maintenance of campground structures now. If an additional \$100 campground contribution were made by “founding” participants of this program, that would give the campground fund another \$600+ per building to earmark for future maintenance of these buildings. Future replacement participants can also make the same contribution to maintenance.

Campground permits

We have 10 permitted spaces that cover the 4 bedroom yurts and 6 RV spaces. We also have a campground host space allowed by the county. Once the trailer is removed in a few weeks, a cabin would simply be the 10th permitted space as I am currently using a yurt as the 11th space. Also during spring term when I received 67 full- and part-time campground requests, at least 4 of 10 non-tent spaces were used only part-time if at all. Only 4 RV spaces were even requested for RV use (apart from Ani Pelma's empty trailer and a car camper). The point is, do we really use 6 RV spaces for full-time use? If RVs aren't the affordable option we think they are, we could use an RV space for a second cabin should interest in the

program increase.

There's no one to manage this program It's my job to do just this: help develop the campground for student/ volunteer use that supports the mission of DM. I can work with the Volunteer Coordinator, Property Development committee, and the Operations Manager to see that the fiscal, regulatory, safety, and personal needs of DM and volunteers are met with this project.

BENEFITS OF THIS PROPOSAL

- A volunteer housing program that is cost-effective and capable of being implemented quickly and repeatedly as interest and funds increase. (prefab cabins can be assembled in one day)
- Volunteers gain status as stewards instead of being treated like tolerated guests (as do all campground stewards). This supports their minds as they aspire to higher goals.
- Volunteers are provided an opportunity to contribute to housing for themselves and others at a level they can afford.
- The cabins are not considered permanent residences and meet the standards for campground use.
- Members of the Board who have homes get to karmically keep their homes by voting to provide means for housing others.
- By their fruits shall ye know them – Matthew 7:16. We should care about how we look to others. New visitors, old and potential sponsors, and prospective students will be inspired by a Diamond Mountain that is moving forward and improving itself. Every face lift is another way to attract new students through material means, even humble means. Remember, the size of the action is empty.
- Community-building. Since this proposal is based on a philosophy of inclusion and stewardship, it will strengthen the community's ability to have an impact on their lives at DM and their sense of responsibility for its development.
- The potential project manager (me) is familiar with nonprofit management and can work with the Board to keep the program within the bounds of legal and financial constraints of the 501c3, etc.

ADDITIONAL RECOMMENDATIONS

- If this idea is sent to another committee for a feasibility review, it should have a deadline for response of 30 days or less in order to remain actionable within a short period of time.
- Some prefab cabin companies can be found at these URLs: www.panelconcepts.com/features.htm, www.spiritelements.com, <http://www.gazebos-and-garden-sheds.com> The last one has sheds and spa houses that are tremendously inexpensive. Of course, they are not meant to be lived in but they could be retrofitted to serve a "bunking" situation. They would also be highly affordable options for small family cabins or a couple.
- Since they aren't meant to be permanent residences, they can be built on wooden skid foundations.

Okay, well, I love you all and hope some of this might be in any way useful to the development of a community of Arya Bodhisattvas and fully enlightened Buddhas at DM.

Respectfully and gratefully,
Merely-labeled Allison

PS: I want to thank David Stumpf, in particular, for giving me the okay to improve the campground look and feel last spring. Reaffixing the yurt skins, caulking cracks, repairing or replacing window screens and/or flaps has made a big difference in those structures. He also let me loose on a buying spree (on a budget of course!) that enabled me to improve the look and feel of the Kitchen Yurt including new community dishes, as well as other parts of the campground. People were very complimentary, and in the end I think we did fairly well, but I am still a bit disappointed in the “it’s here for the taking” approach of many students to goods used in common. But it was nice of David to want the campground to be a nicer place to visit and I wanted to thank him.

I also wanted to let you know that I couldn’t have done a damned thing to improve those yurts if Bert hadn’t walked me through each and every one and told me what to do and what to get to do it. If I’ve done anything useful in the campground (aside from redecorating), it’s because Bert and David taught me how to do it. And what I haven’t been able to do physically myself, they have been gracious enough to be the big, strong man and do it for me. (Jim was in Tucson or I’d have had him do it.) Thank you both for making me look good.

Keith H. Emmons

*Diamond Mountain Construction, Arizona
Emmons Design & Construction, California
Since 1975*

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Fax: 831-338-9540; keithhemmons@yahoo.com**

8/17/2008

Dear Geshela, Christie-la, Venerable Chokyi-la, David, Susan, Venerable Jigme, and Earle,

I'm very excited about working together to build our Three-Year retreat cabins. Thank you very much for this opportunity to try to be of assistance.

I'd like to ask if we can meet together and discuss how the Board expects we'll proceed. Like you, I'm looking for ideas and methods to make the whole project go as smoothly as possible. I have information which I feel might be beneficial to share. And questions.

For example, I've founded the Arizona company Diamond Mountain Construction to help build the retreat cabins. I've no personal interest in Arizona business - this is just for Diamond Mountain. And I have no established business now in Arizona - no truck, to tools, no employees.

To build thirty, hopefully seventy, retreat cabins will require several construction crews working simultaneously, I think. I'm searching for a way to equip them and work effectively and then disband when the retreat begins. I've the idea of founding a registered Arizona non-profit fund to pool donations, own equipment and so on (the Diamond Mountain Building Fund). I have no need to own any construction equipment, but DMU does, long term. The non-profit will be able to buy tools and materials with a non-profit discount. It will add flexibility for donors as another way to get a tax deduction other than giving directly to DMU. And the Fund might have more flexibility than DMU giving grants. Another benefit of the Fund, it seems to me, is that everything people spend on their cabin can become a tax-deductible donation. My idea is to run the Fund until retreat begins, then turn it and all it owns over to others, probably to Diamond Mountain. That's one idea and I'm open to other ideas too.

As for questions, it's still unclear to me how money and labor is to be accounted. My bookkeeper is asking me this. I've heard both that DM will own the retreat cabins 100% and also that retreatants will be able to partially recover their cabin "investment" in the future. Has any process been determined for this? This affects tax consequences.

Thanks so much. I look forward to term and seeing all of you. I'll be staying over at DM between weekends several times during term, including the first week. Please email me or phone me regarding scheduling an appointment. I'll respond promptly except between August 26 and October 2, when I'll be in retreat.

Sincerely,

Keith

PS I'm mailing a copy of the Contractor's License and Registered Trade Name to Susan S.

Well,

firstly, I don't believe this project has been mismanaged. I think this is the cost of doing business. In my opinion, we had a good \$100,000 design, a builder, a design, and a plan to get it done by January a year and a half ago. At that point though the lamas went to Mexico and came back with a whole new plan and a whole new approach. I don't think there was much we could have done at this point. Say "no?". That turn of events pushed us down a road that we did not have the resources to follow - as Alistair notes.

So is it all lost and a waste? I don't think so. We have a great (ish) plan that is at a point now that the only thing holding us back is money. The SUB will be a huge asset to DM in my opinion. It covers a lot of functions that we are missing and is integral to the future development of DM.

Is it gonna happen before 3 yr retreat? Probably not. AND it is a good question as to whether or not we pull the plug on it or try to get the foundation and walls up as Bert suggests we do. My feeling is that we move ahead as best we are able and feel pretty confident it will be completed while we are in retreat. If we don't start, I don't think it will.

So, if Alistair wants to help this project move ahead by fundraising, I think that would be great. I think he needs to see that this project and DM itself are long term propositions and that this money has not at all been wasted. I don't think this money has been squandered nor do I feel bad about the project management. I understand his frustration as he went into it taking Kats advice that we could throw something up in a month or two. That was never the reality, and certainly not once the lama's changed our course of action.

So, I think we need to explain this view of the project and our vision for it for the future. I think we should remain very upbeat and positive about it and encourage Alistair to continue to be a major player in this if this is something he still wants to do.

That's my two cents.

Earle

Diamond Mountain Board of Trustees Meeting
14 October 2008
Menla House, 8:00 PM

Members Present

Geshe Michael Roach, Spiritual Director

Christie McNally

Lobsang Chukyi, President of the Diamond Mountain (DM) Board of Trustees (BOT); Director, DM

Elly van der Pas, Vice President, DMBOT; Director, Diamond Mountain Retreat Center

Susan P. Stumpf, Treasurer, DMBOT

David K. Stumpf, Secretary, DMBOT; Dean, Diamond Mountain University

Earle Birney, General Officer, DMBOT

Agenda:

1. Minutes of the 7 October 2008 meeting were approved via email vote.

. prioritizing personnel and projects

. clarification on the role of the Veenhofs in running DM during retreat.

transition to the answer to #2, new members? new BOT? 2009

Open PDC meeting issues - 1 site will not be able to get a permit, 2 sites have other constraints. 5. need to set deadline for those who will be doing retreat to have money for building scheduling, water system design.

Rob Hou's request

- Alison's letter regarding policy

- re prioritization of rules regarding / affecting retreat building (ie staying on site, quiet hours, work on Wednesdays

- water line update

- BOT retreat (?)

Retreat cabin designs and feasibility of building them...

New board members

Registrar issue

Lama Dome

Clarification of Veenhof's role

Retreat Cabin construction update and clarification

website domain questions

Diamond Mountain Board of Trustees Meeting
28 October 2008
Menla House, 7:30 PM

Members Present

Lobsang Chukyi, President of the Diamond Mountain (DM) Board of Trustees (BOT); Director, DM
Elly van der Pas, Vice President, DMBOT; Director, Diamond Mountain Retreat Center
Susan P. Stumpf, Treasurer, DMBOT
David K. Stumpf, Secretary, DMBOT; Dean, Diamond Mountain University
Earle Birney, General Officer, DMBOT

Guests:

Nicole Davis
Tim Richards
Rob Ruisinger
Kimberley Veenhof
Bert Scott
Allison Dey

Absent:

Geshe Michael Roach, Spiritual Director
Christie McNally

Agenda

1. Minutes were accepted via email.
2. Update on water system - David
3. Update on test cabin and alternative septic - David, will look into instrumenting another retreat site.
4. Mission Fish Ebay auction system revisited - Susan will talk with her this weekend about the details, the income has to be within the scope of our activities, unrelated business income.
5. Retreat Sector Program development - Result of discussion of retreat sector development. Susan put together the brain storming sessions in the attached materials.

Discussion. We need to be sure that all donors realize that the cabins are for Diamond Mountain and for use, this 3 years for this person. Put the names versus the cabin number on the web to facilitate donations. Put the monthly total for each cabin.

Rob asked if the money was raised, \$1500, would we use his foundation's attorney to answer these questions. Rob suggested that we finish this review of support issues and then go to the attorney. Tim noted that any attempt we make to check this out will protect the board.

Tangible value of cabin, \$100 per month.

6. Campground autonomy issues

Bert came and discussed issues of feedback from the campground, they feel left out of the process. He suggested that a Campground Community Committee be formed to address variations to campground policies. The specific issue was that of current policies on yurt occupation and reservation, lack of clarity of the guidelines. There would be some decision power. BOT is responsible for guidelines so at what point, what level of decision doesn't require BOT approval. Discussion on changes of policy.

The campground personnel and Earle met and Earle forwarded that to the BOT. We were waiting for the meeting with interested members of the campground, taking place today. Allison will forward to the board the results of their earlier meeting and we will review and get back to the campground.

David asked the Resident's Committee Chairperson to get the minutes of the meetings to the BOT for review.

Allison asked about the Stewardship Proposal. David will resend all the information as PDFs to the BOT for review again.

7. T shirt logo for fund raising. T shirt design and T shirt logo.

Design - Earle moved that the design be approved and go ahead to make shirts, David seconded. No further discussion, unanimous.

Rob volunteered to layout the new logo for stationary, etc.

David contact Ben, mention that the URL is now diamondmountain.org.

David will contact the Lama's about the new logo.

8. Fund raising list for Chinese delegation - brochure will be created for use during the presentation. Scrapbook... Susan ask Evan for photo scrapbook, Rebecca to help.

9. DMU and Faculty Guidelines on copyright issues - we have a clear email thread on this

10. Prioritization of Volunteer Efforts - issues of how to prioritize

first priority is the dome

any non-emergency maintenance be stopped

Nancy Karin and Jessica Kung will be asked about being the reminder administrator for the dome.

The next BOT meeting will be on 6 November 2008, Menla House.

Respectfully,

David K. Stumpf
Secretary, Diamond Mountain Board of Trustees

Diamond Mountain Board of Trustees Meeting

7 October 2008

Menla House, 8:00 PM

Members Present

Lobsang Chukyi, President of the Diamond Mountain (DM) Board of Trustees (BOT); Director, DM
Elly van der Pas, Vice President, DMBOT; Director, Diamond Mountain Retreat Center
Susan P. Stumpf, Treasurer, DMBOT
David K. Stumpf, Secretary, DMBOT; Dean, Diamond Mountain University
Earle Birney, General Officer, DMBOT

Members Absent

Geshe Michael Roach
Christie McNally

1. Minutes of the 28 September 2008 meeting were approved via email vote.
2. Stewardship document from Allison, other suggestions 21st, Keith too
3. Campground Volunteering/Paid Use 21st
4. Establish value of future use of retreat cabins (establish tax deductibility of their expense)
If there is any value to the retreat cabin, the tax deductibility needs to be reduced by the value of the retreat cabin use. For example, 100 a month, 36 months, 3600 for that donor for their cabin for the 3 year retreat. We need a policy now the value can be . What about a maintenance fee instead. Susan will talk to our accountant reference for more information.
5. Insurance issue.... we have replacement coverage for existing buildings, do we want to do so on the upcoming retreat cabins? Susan will research. Insurance companies are obligate to offer terrorism insurance. We have opted out in the past, do we want to continue? No.
6. Fire department issue. Rural Accent is in support of it. Susan looked on the new fire district web site and their board has several members that we know. Response time is not realistic but membership is a good karmic deed. \$365 a year is the cost. David moved, Susan second, Elly, David, Chukyi, Susan yes, Earle no, the motion passed.
7. New Board Members - Nicole Davis, Rob Ruisinger, Tim Muehlhausen, Kimberly, Doug. . Clarification of the Veenhof roles in the 3 year retreat. Are they the Directors, President.... what?14th.
8. Running financial aid program update - using DES ACCESS criteria, nothing to report.
9. Non DM program use of campground. Chukyi will write to Kimberley about the cancellation.
10. Open PDC and/or BOT meeting focused on 3 year retreat issues-Jigme. Do it during tantra bonding. Submit questions in advance, meeting will be on 19th, Sunday.

11. Lama dome. Earle talked with Bert about the dome. No extension for current permit. New regs do not permit below grade. If not finished, we jeopardize the entire retreat?
12. Stucco exterior of temple - Jigme...
13. Fundraising issues. Thank you letters are not frequent enough for some people. We had discussion. Allegra Ahlquist and Christine Walsh will be asked to take on the project, Jaki will be asked to prepare a current mailing list.
14. Local spirits - Jigme
15. Summary of county inspectors on slope and erosion setback issues - David
16. Late registration issues - David

Respectfully submitted,

David K. Stumpf

**Diamond Mountain Board of Trustees Meeting
6 November 2008
Menla House, 7:30 PM**

Members Present

Lobsang Chukyi, President of the Diamond Mountain (DM) Board of Trustees (BOT); Director, DM
Elly van der Pas, Vice President, DMBOT; Director, Diamond Mountain Retreat Center
Susan P. Stumpf, Treasurer, DMBOT
David K. Stumpf, Secretary, DMBOT; Dean, Diamond Mountain University
Earle Birney, General Officer, DMBOT

Guests:

Nicole Davis
Rob Ruisinger
Kimberley Veenhof
Bert Scott
Allison Dey

Absent:

Geshe Michael Roach, Spiritual Director
Christie McNally
Tim Richards

Agenda

1. Minutes were accepted via email.
2. Campground issues - have a committee that can make exceptions to DM policies concerning the campground such as changing criteria for staying in yurts or the campground in general.

Also what is a resident and what is a volunteer? Should there be a distinction?
Discussion on changing the Resident's Committee to Stewardship Committee.

The BOT is legally responsible for what happens on the land. What are we, the BOT willing to give up.

After discussion the BOT decided to work with this idea by forming the Campground Community Committee (CCC) and establishing the guidelines that are flexible. The CCC could have the permission to grant an exception that will be reviewed by the board for permanent change or not. Any DM policy that relates to the campground can be flexible.

Susan moved that we institute the CCC and that their first task is to clarify and document

DM and Cochise County campground policy or code requirements, compile it into one document and indicate which policies need flexibility. David second the motion. There was discussion. Two in favor, 1 nay. Motioned failed.

Chukyi moved that the CCC be formed. Second David. Discussion, if the committee is answerable to the BOT, that is okay. Campground Host is chair person and member, any full-time volunteer, is member; Volunteer Coordinator is member. They will review the issue, discuss it and reach a temporary decision for future BOT review. 5-0 approved.

Resident's Committee head, Susan will be in contact the responsible parties. First task is to consolidate current DM policies and which issues they would like autonomy.

Earle moved that the Full Time volunteer description below be adopted:

Definition of full-time volunteer:

One who comes to Diamond Mountain to study and serve and has remained in the campground in accordance with campground's volunteer, student, and temporary housing policies for at least 3 months consecutively between DM University terms uninterrupted by retreat or family visits off-site lasting more than a few days (this generally allows for emergencies and corresponds to days off).

Policy regarding housing the full-time volunteer:

A full-time volunteer is eligible for protected indoor accommodations as available. If the full-time volunteer goes off-site for extended retreat or personal needs of more than 2 week, they must inform the campground host of their return date and while that bed space may be used by another volunteer in their absence, it will be considered reserved for the return of the full-time volunteer.

If you are gone for more than 6 weeks, your full time volunteer status has to be re-established as described above.

The full-time volunteer should be willing to stack or pack their belongings to the extent required for another part-time volunteer to stay and live and meditate comfortably in that space.

Distinctions:

It may be that indoor housing is available before the volunteer is distinguished as a "full-time volunteer" but the difference remains whether or not that bed space is being reserved for the date of return of the volunteer who goes off-site for retreat or personal needs.

Motion was seconded by David. 5-0.

Earle moved that paid workers, or students who are paid workers, who are working on retreat cabins, working more than 20 hours a week, do not have to do the 20 hours of volunteer work, can stay in the campground provided they meet the 5 lay person vows and read and sign the usual forms. A weekly donation of \$25.00 is suggested. The motion was seconded by Jigme. There being no further discussion, the BOT voted 3-2 motioned passed.

Allison has resigned the campground host position. Jim Dey has volunteered to fill out the responsibility until Spring 2009 term with Chuck remaining as back up.

3. David will send Kimberley the DAD form and she will with the HYP mailing list.
4. General fund raising issues were discussed. Newsletter was discussed postponed for next term.
5. James Connor gave the BOT a presentation on a massive website system for fund raising for three year retreat and beyond. He has volunteered to be the manager of this project. He detailed the behind the scenes issues. Tim reserved several additional website URLs, RETREATFORPEACE as the name.

The BOT voted unanimously to support this initiative.

6. Rob described an ordained minister program that would help foreign students have valid credentials to get 5 year religious visas. He will talk with GMLC and get their viewpoint.

The next meeting will be 11 November 2008, 1PM, Menla House.

Respectfully submitted,

David K. Stumpf
Secretary, BOT

Diamond Mountain Board of Trustees Meeting
8 December 2008
Ani Gompa, 8 PM

Members Present

Lobsang Chukyi, President of the Diamond Mountain (DM) Board of Trustees (BOT); Director, DM
Elly van der Pas, Vice President, DMBOT; Director, Diamond Mountain Retreat Center
David K. Stumpf, Secretary, DMBOT; Dean, Diamond Mountain University
Earle Birney, General Officer, DMBOT

Guests:

Nicole Davis

Absent:

Geshe Michael Roach, Spiritual Director
Christie McNally
Tim Richards
Susan P. Stumpf, Treasurer, DMBOT
Rob Ruisinger
Kimberley Veenhof

Agenda

1. Approval of minutes from 6 November 2008. Approved via email.
2. Clarifying the status of the removal of restrictions on the 6 week stay for campers and rv ers. The BOT voted to remove the 6 week stay policy but the CCC will be responsible for ensuring that campers are contributing to DM.
3. volunteers - how do we keep them here; stipend? Food stipend? Fundraising? Discussion about how to keep volunteers here. DM pay for food? Earle moved that DM pay for crew food for Lama Dome, dinner and lunch, Chukyi seconded. The BOT approved, 4-0, DM will cover cost of food for the crew through to end of year. Earle will contact Kat and Allison,

Earle discussed fundraising to support volunteers. Payment to individuals from DM coffers is something that GMLC have been clear should not happen. David said there is a limit of \$500 before tax issues if paid to an individual. David requested this wait until Susan is out of retreat. We need 20 volunteers here pretty much constantly, how do we do it?
4. Putting BOT meeting notes on line; forwarding BOT agenda to students to ask for input prior to meetings. Discussion about how to make BOT more transparent, perhaps bio's of BOT members would help break down the barriers, perhaps start with 2008 minutes and continue from

now on. Earle will find out who David needs to send updates to, agendas, etc. Finance report could be tied in. Publish agenda early for input. BOT agreed.

5. BLM access - Earl called and was shunted to several people and finally the director who told him to contact a real estate officer of some kind. David will provide Earle with maps, etc., to reinforce the DM case.

6. Retreat Cabin Permit news - owner build permission was given but vague, David is pursuing clarification.

7. Defining retreat areas, Hermitage and Bayer Valley - need firm definition from Lamas.

8. CCC documents, attached, BOT approved the items below.

November 25 2008.

#4 - DMU Planning Committee will remove yurts as a registration housing request.

#4. Earle suggested that the RV expansion be on the new 40 acres which are not under the Special Use Permit. David will walk that area and ask Cochise County about using it for 5, 10, 20 Rvs and what restrictions there are for length of stay.

#5 update the website using the updated campground policies and remove the outdated Residence and Recreational Guidelines document.

#8 rewording the conflict resolution policy to reflect new organization with CCC, Campground Host and Volunteer Coordinator as points of contact

December 5, 2008

#1. See #4, RV overflow on 40 acres. BOT will not seek to get SPU reviewed as advised by county personnel

#2. David sent the committee the requested document.

#3. Yes, the 200 sq.ft. cabins can be substituted for with the pre-fab kits the campground is fund raising towards purchase.

#5. Yes.

9. Teaching opposite tantric lamas, GMLC we asked for input on case by case, other lamas okay.

10. Campground host, Jim Dey is filling in up until the next term.

The meeting was adjourned at 10 PM. No date was set for the next meeting.

Respectfully submitted,

David K. Stumpf,
Secretary, DM BOT